

T&C REVIEW

SUMMARY OF CHAIR OF GOVERNORS FEEDBACK

11 July 2017

1. Keep existing staff on current terms, conditions and pay – only apply the new T&Cs to new staff.
2. It is not fair and morally wrong to tell a valued employee one day that the same job they will be doing the next day will be paid less whilst another employee who is doing another job one day will be paid more.
3. The small amount of savings to schools is disproportionate to the likely detrimental impact
4. Concerns about the impact on educational standards through the loss of goodwill, resignations and the extent to which leadership teams will be distracted by dealing with these issues.
5. The cost of the review exceeds the savings target.